



Forté® Team Pulse

Build High Performing Teams



Would you like to have specific strategies to best understand and motivate your team?

If so, Forté is your solution!

What is it?

The unique and innovative Forté Team Pulse Report is designed to help individuals best understand how they fit, are adapting and how to achieve successfully with their teammates.

Quickly, the team leader and team members see exactly which strengths and behaviors get the job done most efficiently. Misunderstanding is significantly reduced, and appreciation for how team members can best adapt and balance with one another is clear.

The Report Presents:

- Individual strengths, shared together, that provide a composite look into the primary strengths of the team.
- The current adapting styles for each team member that combine to indicate how the team is adapting to their environment over the most recent 30 days.
- The current perceiver patterns share with the team and leadership how the team is most likely coming across to others, now, and for the next 30 days.
- Graphics that share the individual team member strength intensities as a measure of how each member relates to each other's strengths.
- A composite graph that shares team strengths, including the team's current logic style, current stamina level, current goals index and a measurement of team resiliency.

Overall Benefits:

How your team is doing today is one thing. How you build that team to the next level is another. The Forté Team Pulse Report can be updated as often as every 30 days, so leadership stays in touch and on top of evolving team needs, effectiveness and trends.

Leadership learns quickly the behaviors of exceptional performers.

Team members respond positively when they understand those behaviors, as well. The message becomes clear. It is not so much who you are, but how you adapt to others and situations that makes not only the individual successful, but the team successful, too.

As team members come, grow or go, leadership easily updates their Team Pulse Reports to quickly understand the dynamics of their "new" team. There is also high-value sharing this with the "new team" so they also appreciate the dynamic that has occurred.

Forté is an impactful, highly accurate communication style profile, used globally at all levels and sizes of organizations and validated for over 30 years. To date over 6 million Forté profiles have been completed.



"Forté helped me to understand the needs of each individual team member and to adapt my leadership style appropriately. The results have been terrific, a real win-win"

Manager, Dell